

Notification of posted workers and rules for posting of workers in the EU/EEA member states

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This document can be downloaded at <https://www.uradprace.cz/sluzby-pro-zamestnavatele> or directly ask Mrs. Jitka Ryšavá at jitka_rysava@volny.cz.

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- Overview of labour-law conditions in EU/EEA member states
https://eures.europa.eu/living-and-working/living-and-working-conditions_en
- Websites on europa.eu dedicated to posting (including links to national websites)
https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index_en.htm
- Single Digital Gateway
https://europa.eu/youreurope/index_en.htm
- Prior declaration of posting of drivers in international transport
<https://www.postingdeclaration.eu/landing>
- Rules for drivers in international transport European Commission guidelines and FAQs
https://transport.ec.europa.eu/transport-modes/road/mobility-package-i/posting-rules_en

Austria

- Notification of posted workers
<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1cce573d81a&lang=en>
- Rules for posting of workers
<https://www.entsendeplattform.at/en/>
- Search of collective agreements (in German)
<https://www.wko.at/kollektivvertraege>

Belgium

- Notification of posted workers – **obligation also for self-employed**
<https://www.workinginbelgium.be/en/home.html>
- Rules for posting of workers
<https://employment.belgium.be/en/themes/international/posting>

Bulgaria

- Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)
<https://postedworkers.gli.government.bg/en/>

Croatia

- Rules for posting of workers and notification of posted workers and notification of changes (links to “Form 1” and “Form 2”)
<https://mrosp.gov.hr/istaknute-teme/information-for-service-providers-performing-temporary-services-in-croatia-posted-workers-and-service-users-5932/5932>



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Cyprus

- Rules for posting of workers and information about notification of posted workers (in the part “Administrative measures to monitor the application of the Law”, there is no form)
https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k_en/page1k_en?OpenDocument

Czech Republic

- Notification of posted workers and notification of changes or termination (online form from July 2024)
<https://www.mpsv.cz/app/suip-vysilani-zamestnancu>
- Rules for posting of workers
<https://www.suip.cz/web/suip/informace-o-vysilani-pracovniku>

Denmark

- Notification of posted workers – **obligation also for self-employed**
[https://indberet.virk.dk/myndigheder/stat/ERST/Register of Foreign Service Providers RUT](https://indberet.virk.dk/myndigheder/stat/ERST/Register%20of%20Foreign%20Service%20Providers%20RUT)
- Rules for posting of workers
<https://workplacedenmark.dk/en/>

Estonia

- Notification of posted workers
<https://www.ti.ee/en/foreign-worker/posted-workers-and-rental-work/registration-and-provision-data>
<https://iseteenindus.ti.ee/login?lang=en>
- Rules for posting of workers
<https://www.ti.ee/en/foreign-worker/applicable-law-and-working-conditions>

Finland

- Notification of posted workers
<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker/reporting-duty>
- Rules for posting of workers
<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker>

France

- Notification of posted workers (do not use Internet Explorer)
<https://www.sipsi.travail.gouv.fr/>
- Rules for posting of workers
<https://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries>
<https://travail-emploi.gouv.fr/posting-employees-nutshell-en>
<https://www.welcometofrance.com/en/fiche/posted-employees-from-eu>



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Germany

- Notification of posted workers (in the left bar)
<https://www.meldeportal-mindestlohn.de/>
- Sectors for which the notification of posted workers is obligatory
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification_node.html
- Motivated notification for prolongation of the threshold for long-term posting
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Postings-with-a-duration-of-more-than-12-months/postings-with-a-duration-of-more-than-12-months_node.html?jsessionid=9907D886194DB4802AFF07D519716BC7.internet651
- Rules for posting of workers
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/foreign-domiciled-employers-posting_node.html
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html
- Sector-specific minimum wages
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Minimum-pay-pursuant-AEntG-AUEG/Industries-minimum-wage-pursuant-AEntG-wage-floors-pursuant-AUEG/overview_of_sector_specific_minimum_wages.html?nn=206806
- Remuneration elements in addition to the minimum wage
https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Further-remuneration-components-minimum-wage/remuneration_elements_in_addition_to_the_minimum_wage.html?nn=398448

Greece

- Rules for posting of workers and notification of posted workers (in the part “Obligations of Employers...”, there is no form)
<https://www.hli.gov.gr/en/labour-relations/legislation/posting-of-workers/obligations-of-employers-seconding-staff-to-greece/>

Hungary

- Rules for posting of workers and notification of posted workers
https://mvff.munka.hu/#/posting_en

Ireland

- Rules for posting of workers and notification of posted workers (below the text in the part “Posted Workers”)
https://www.workplacerelations.ie/en/what_you_should_know/employment_types/posted%20workers/



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Italy

- Notification of posted workers (problems with the registration and obtaining the necessary login, in Italian)
<https://servizi.lavoro.gov.it/Public/login?retUrl=https://servizi.lavoro.gov.it/&App=ServiziHome>
- Guidelines for notification procedure
<https://mlps.my.salesforce.com/sfc/p/#0Y0000034BQk/a/1v0000013RHE/fIHDCMltu212OuTK9cy577e3n8vIWREFGGr3kLGIOJ9M>
- Rules for posting of workers
<https://distaccoue.lavoro.gov.it/en-gb/>

Latvia

- Notification of posted workers (there is no form, contact where to send the form available)
<https://www.lm.gov.lv/en/obligation-inform-state-labour-inspectorate>
- Rules for posting of workers
<https://www.lm.gov.lv/en/posting-workers-0>

Lithuania

- Notification of posted workers
https://www.vdi.lt/Komandiruotes/EN_title_page.aspx
- Rules for posting of workers
<https://vdi.lrv.lt/en/posting-of-workers/?lang=en>

Luxembourg

- Rules for posting of workers and notification of posted workers (it is obligatory to download particular documents concerning VAT registration or qualifications)
<https://quichet.public.lu/en/entreprises/ressources-humaines/conditions-travail/mobilite/detachement/detacher-personnel.html>

Malta

- Rules for posting of workers and notification of posted workers (“Notification Form”)
<https://postedworkersmalta.gov.mt/en/the-department/posting-of-workers/>

Netherlands

- Notification of posted workers, **obligation also for self-employed**
<https://meldloket.postedworkers.nl/runtime/?lang=en>
- Rules for posting of workers
<https://english.postedworkers.nl/>
<https://business.gov.nl/running-your-business/staff/checklists-for-hiring-staff/checklist-for-posting-employees-to-the-netherlands/>

Poland

- Notification of posted workers
<https://www.biznes.gov.pl/en/portal/ou1328>



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- Rules for posting of workers
<https://www.biznes.gov.pl/en/portal/02176>

Portugal

- Notification of posted workers (in Portugal)
<https://portal.act.gov.pt/Pages/TrabalhadoresParaPortugal.aspx>
- Rules for posting of workers
<https://portal.act.gov.pt/Pages/posting-to-portugal.aspx>

Romania

- Notification of posted workers
<https://www.inspectiamuncii.ro/documents/66402/1518590/ModelDeclaratie-en.pdf/976f2580-2efd-4553-8382-df76328dca5b>
- List of Labour Inspectorates, where the notification should be sent (in Romanian)
<https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+-+uri+pentru+pct.+l.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0>
- Rules for posting of workers
<https://www.inspectiamuncii.ro/Posting-of-workers>
<https://www.inspectiamuncii.ro/documents/66402/1518590/Detasarea+transnationala+pe+teritoriul+Romaniei-en.pdf/2912c46e-9468-48db-94b8-0d8040aa046e>

Slovakia

- Notification of posted workers
<https://www.ip.gov.sk/posting-of-workers/>
- Rules for posting of workers
<https://www.ip.gov.sk/working-conditions-of-workers-posted-to-the-territory-of-slovak-republic-2/>

Slovenia

- Rules for posting of workers and notification of posted workers
<https://spot.gov.si/en/info/cross-border-temporary-provision-of-services/posted-workers/>

Spain

- Rules for posting of workers and information about notification of posted workers (in the part "7 Posting notification", there is no form; in the part "6 Body competent for the provision of information..." there are the contact details to authorities where the notification should be sent)
https://www.mites.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm

Sweden

- Notification of posted workers
<https://www.av.se/en/report-a-posting>



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- Rules for posting of workers
<https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-foreign-labour-in-sweden/>

Iceland

- Notification of posted workers – **obligation also for self-employed**
<https://posting.is/en/regulations-on-posting/registration-at-aosh>
- Rules for posting of workers
<https://posting.is/en>

Lichtenstein (in German)

- Notification of posted workers (part Elektronische Meldesystem EMS) – **obligation also for self-employed, at least 2 days in advance**
<https://www.llv.li/serviceportal2/amtstellen/amt-fuer-volkswirtschaft/wirtschaft/arbeitsicherheit/merkblatt-entsendungen-2025.pdf>
- Rules for posted workers (in German)
<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen>
<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen/entsendung-von-arbeitnehmern>
<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen/gdlerbringung-selbststaendig-oder-mit-entsandten-arbeitnehmern->

Norway

- Rules for posting of workers
<https://www.arbeidstilsynet.no/en/safety-and-health/posted-workers/>

Switzerland

- Notification of posted workers (please note that there is a delay of about 14 days for the first registration) – **obligation also for self-employed, at least 8 days in advance**
<https://www.easygov.swiss/easygov/#!/en/landing/wpmv>
- Rules for posting of workers
https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en
- Search of collective agreements
https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen



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Mrs. Jitka Ryšavá has been involved in on cross-border services provision and the posting of workers issues for more than 20 years. She is the co-author of the book "Employment of Foreigners and Posting of Workers Abroad" and the author of other publications. She also lectures on this topic both in the Czech Republic and abroad. She currently works as an expert/lecturer at the Ministry of Labor and Social Affairs. The leaflet "**Notification of posted workers and rules for posting of workers in the EU/EEA member states 2025**" is a newly revised version of previous versions.

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